

Faculty Forward



Tenure & Promotion Navigator

We take the headache out of getting ahead.

Cynthia A. Williams, MAS PMP SSM SA 5 POPM SGP

With over fifteen years of experience in technical project management and a proven record of accomplishment of delivering high-quality cloud infrastructure solutions, Cyndi brings a unique perspective to fostering equitable and inclusive systems in higher education institutions. Her career has been defined by a commitment to leveraging agile project management, collaborative problem-solving, and conflict resolution to achieve transformative outcomes.

As a certified PMP, SAFe® 6 Agilist, AWS Business Professional, SAFe® 6 Scrum Master, and SAFe® Product Manager/Product Owner, she excels at leading cross-functional teams, facilitating stakeholder engagement, and driving projects to successful completion. Her expertise in streamlining communication, managing complex workflows, and ensuring alignment across diverse teams positions her to design and implement equitable processes that promote faculty professional advancement.

She possesses extensive experience leading collaborative initiatives across internal and external teams, ensuring that diverse perspectives are integrated into solution delivery. By prioritizing inclusivity and psychological safety, she has cultivated environments where all contributors feel empowered and valued, an approach that aligns seamlessly with higher education's goals of fostering diversity and inclusive excellence.

Possessing a Master of Administrative Science degree in information systems from Johns Hopkins University and drawing on technical and leadership experience, she is passionate about assessing institutional systems, identifying barriers to success, and implementing actionable strategies that strengthen opportunities for professional growth. Her goal is to develop sustainable frameworks that support diverse faculty in achieving excellence in teaching, research, and service, while contributing to an institution's mission of innovation, equity, and impact.